



WESTEND DISCIPLINE POLICY

This statement will ensure consistent and positive action being taken when disciplinary action is deemed necessary at the Club. It is based on being consistent, positive, and fair to all parties concerned. It is important that managers are able to work within the policy and yet with good reason are able to be flexible in dealing with the many and varied behavioural problems that can occur in the execution of their duties.

This policy should enable our managers to deal with players on a consistent basis throughout the club and enhance the general behaviour throughout Westend. It will also allow them to fulfil their role at the club more positively and give every player a better opportunity to take advantage of the excellent coaching we provide.

AIMS

All our players are entitled to full participation in Westend activities but in order to achieve this certain patterns of behaviour must be established.

WESTEND aim to encourage

1. Positive interaction between the team manager, helpers, players, and parents.
2. An awareness of the needs of others.
3. Respect for own property and that of others.
4. A positive self image.

We interpret these aims for our players in order that they may achieve acceptable standards of behaviour as

1. Being polite and sensible
2. Being kind and friendly
3. Showing respect to their manager and other members of the Westend management team.
4. Setting a good example at all times.

To achieve acceptable standards of behaviour at Westend we need

1. Close co-operation between players and managers.
2. Support from parents or guardians.
3. High standard and interesting practice sessions.
4. A discipline policy adhered to by all age group managers.

The general management guidelines are

1. Use clear and positive language at all times.
2. Praise good behaviour regularly and treat minor disruptions as 'low key' as possible.
3. Condemn the action and not the child.
4. Be consistent and deliver a consistently high standard of coaching and personal conduct.
5. Enforce our high expectations with frequent reminders.

CONSEQUENCES OF MISCONDUCT

These are invoked after the use of 'low key' cues - a look, a reminder, praising another player etc have failed.

First verbal warning to player.

In the event of misconduct continuing...

A second verbal warning is given, and the player warned that this is their last chance to behave.

In the event of this not having the desired effect...

The player will be excluded from the group for a period of five minutes. (Managers MUST ensure the player is kept under supervision during this time).

The player will then be asked to rejoin the group, but if the player continues to misbehave...

He or she will be excluded from the group for the remainder of the session. (Managers MUST ensure the player is kept under supervision during this time)

In the event of exclusion taking place, a verbal explanation should be given to the player's parents/guardian at the end of the session (or by telephone that same evening). A written report must be sent to the Chairman who will decide if any further action is needed.